



## Case Study 1 – Meet Cianna



Cianna was engaged at St Francis Flexible Learning Center when the opportunity came up to join the Build Up Tassie program, a work readiness and employment training initiative through Centacare Evolve Housing.

Cianna always wanted to do something in construction but didn't know where to start. She had just come out of the COVID-19 lock down generating a positive shift in her mental health. She wanted to prove that young women could work in construction.

At first it felt daunting, entering the male-dominated industry, however starting with the Build Up Tassie program encouraged her to grow in confidence and try new things, without the fear of making mistakes.

After completing the 16-week Build Up Tassie program including an 8-week work placement across 4 trades, Cianna went on to take up a carpentry apprenticeship with St Joseph Affordable Homes.

*"St Joseph Affordable Homes and Build Up Tassie have helped me go from a rocky off-road track to a smooth clear road. I now have a vision for my future."*

Cianna is grateful for the opportunities that she has had and is now passionate about shifting the mindsets and culture for women entering the building industry. She is an advocate for women in construction.